

LOGISTICS PLANS

1. Mission Statement. As the objective wing focal point, Logistics Plans is responsible for providing War Reserve Materiel Management, Mobility, Planning and Execution, Base Support Planning, and Support Agreements.

2. Authority. This AFMS was developed in accordance with the requirements outlined in AFMAN 38-208. The Logistics Plans function is governed by numerous Air Force publications including AFR 400-25, Logistics Plans Management; AFR 28-3, USAF Operational Planning Process; AFR 28-4, USAF Mobility Planning; AFR 28-31, USAF Base Support Planning; AFM 67-1, USAF Supply Manual; AFR 400-24, War Reserve Materiel (WRM) Policy; AFR 11-4, Host Tenant Support Agreements; AFR 11-21, Negotiating, Concluding, Reporting and International Agreements; DOD 4000.19R, Defense Regional Interservice Support.

3. Applicability. This AFMS provides the core manpower needed to support an objective wing Logistics Plans function during peacetime. It applies to the Logistics Plans Flight under the Logistics Support Squadron. It also applies to Logistics Plans functions that are combined with Operations Plans in the Wing Plans Office. It does not apply to the Air National Guard or the Air Force Reserve. This AFMS does not apply to flights that have been cost compared (OMB Circular A-76). Bases should develop negative variances to account for processes not performed or performed by contract and positive variances for processes performed but not included in the AFMS.

4. Core Composition. This AFMS quantifies the manpower to support an installation operating a Logistics Plans function at wing level. The core requirement of seven (two officers and five enlisted) was developed in a joint OPR/manpower workshop environment using a base population of 3055. There are five distinct segments of work (processes) in this flight (Mobility, Planning/Execution, War Reserve Materiel, Base Support Planning, and Agreements). Because the manpower requirements in each of these segments are driven by the mission of the base rather than the population, we developed a manpower matrix that uses the core requirement and positive and negative mission variances. Deployments/Receptions includes support of actual or planned contingency and exercise movements of 25 or more personnel and/or 12.5 short tons cargo. Reception of forces includes personnel involved in actual or planned movements in support of Wing/NAF/MAJCOM or JCS sponsored exercise training and humanitarian relief efforts. Exercises include actual or planned Wing/NAF/MAJCOM and JCS sponsored exercises. Some examples include but are not limited to: Mobility, Dispersal, Disaster Preparedness, Command Post, Reception, Air Base Operability, and NEO. Annexes include, but are not limited to, Development, Refinement and Coordination of Wing Plans, to include supplements to Mobility, OPLANS/OPORDS, CONPLANS, OI's and Crisis Action Plans. Site Visits include actual or planned Wing/NAF/MAJCOM/JCS directed visits in support of contingency taskings. Examples include but are not limited to collocated operating bases (COBs)/operating locations (OLs); Checkered Flag/ Leading Shield sites; forward operating locations; wartime beddown locations not otherwise covered; dispersal/enroute support sites; and ANG/AFRES Advisory Units.

4.1. Core requirement. 7

4.2. Core Range. 7

4.3. Major Programming Factor. Mission

5. Determinant Data:

5.1. **Classification.** Type III

5.2. **Approval Date.** July 1992

5.3. **Man-hour Data Source.** Workshop Measurement

5.4. **Manpower Equation.** $Y = 7$ (Constant Manpower)

5.5.. **Workload Factor.** None

5.6. **Study Team:**

5.6.1. **Functional Representative.** SMSgt Lou Leonard, HQ USAF/LGXX

5.6.2. **AFMEA Representative.** Mr Larry Rose, HQ AFMEA/AEDA

6. Application Instructions:

6.1. **Step 1.** Locate your base on the Manpower Matrix at Attachment 1 that shows the core and variances for all objective wing bases.

6.2. **Step 2.** Review the variance definitions at Attachment 4 to determine if the variances listed on the matrix are still applicable to your location. Go to Step 4 if all variances are still applicable.

6.3. **Step 3.** If there is a variance that no longer applies to your location, then your manpower requirement is the number in the "TOTAL" column on the matrix plus or minus any manpower requirements for variances that are no longer applicable. Go to Step 5.

6.4. **Step 4.** The manpower requirement for your location is the number in the "TOTAL" column on the matrix if all variances are still applicable.

6.5. **Step 5.** Use the manpower table at Attachment 3 to determine the proper grade and skill distribution. A 3A0X1 may be substituted for any 2G0X1 at the discretion of the Chief of Logistics Plans.

7. Statement of Conditions. The normal hours of operation for this flight are 8 hours per day, 5 days a week. No environmental or physiological factors were identified that had a manpower impact.

BENJAMIN N. CHAPMAN, Lt Col, USAF
Chief, Plans & Productivity Division

5 Attachments

1. Manpower Matrix
2. Work Center Description
3. Standard Manpower Table
4. Approved Variances
5. Process Analysis Summary

SUMMARY OF CHANGES

- * This AFMS is revised to bring it more in line with AF/SAF publishing requirements. It also updates the Study Team and either adds or deletes Dyess, Howard, McGuire, Randolph, and Travis AFBs for variances 1, 5, 8, 9, and 11.

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MANPOWER MATRIX

MAJCOM: ACC	CORE=7																						
LOCATION	V1	V2	V3	V4	V5	V6	V7	V8	V9	V10	V11	V12	V13	V14	V15	V16	V17	V18	V19	V20	V21	V22	TOTAL
BARKSDALE	+1																						8
BEALE	+1																						8
CANNON											+1												8
D-MONTHAN	+1										+1												9
DYESS									+1														8
EGLIN 33 FW																			-2				5
ELLSWORTH																							7
FAIRCHILD																							7
F E WARREN				-2																			5
GRAND FORKS																							7
GRIFFISS																							7
HILL 388 FW																			-2				5
HOLLOMAN						+2					+1												10
HOWARD																							7
KEFLAVIK										-5													2
K I SAWYER																							7
LANGLEY	+1										+1												9
LUKE											+1												8
MACDILL																							7
MCCONNELL																							7
MINOT																							7
MOODY																							7
MT HOME															+2								9
NELLIS											+1		+1										9
OFFUTT	+1										+1												9
POPE									+1														8
SEY-JOHN											+1												8
SHAW	+1					+2																	10
TINKER **												+2							-2				7
TYNDALL																							7
WHITEMAN				-2																			5
** Applies to 552 CW only																			MAJCOM TOT				227

** Applies to 552 CW only

MAJCOM: ACD	CORE=7
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LOCATION	V1	V2	V3	V4	V5	V6	V7	V8	V9	V10	V11	V12	V13	V14	V15	V16	V17	V18	V19	V20	V21	V22	TOTAL
AF ACADEMY																					+1		8
																				MAJCOM TOT		8	

MAJCOM: AETC	CORE=7																						
LOCATION	V1	V2	V3	V4	V5	V6	V7	V8	V9	V10	V11	V12	V13	V14	V15	V16	V17	V18	V19	V20	V21	V22	TOTAL
COLUMBUS			-3																				4
GOODFELLOW																				-2			5
KEESLER																							7
LACKLAND																		+1		-2			6
LAUGHLIN			-3																				4
RANDOLPH	+1		-3																				5
REESE			-3																				4
SHEPPARD																							7
MAXWELL																				-2			5
MAJCOM TOT																			47				

MAJCOM: AFDW	CORE=7																						
LOCATION	V1	V2	V3	V4	V5	V6	V7	V8	V9	V10	V11	V12	V13	V14	V15	V16	V17	V18	V19	V20	V21	V22	TOTAL
BOLLING																				-5			2
																				MAJCOM TOT		2	

MAJCOM TOT	128
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MAJCOM TOT	8
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MAJCOM: AMC	CORE=7																						
LOCATION	V1	V2	V3	V4	V5	V6	V7	V8	V9	V10	V11	V12	V13	V14	V15	V16	V17	V18	V19	V20	V21	V22	TOTAL
ALTUS																							7
ANDREWS	+1																						8
CHARLESTON							+1					+2											10
DOVER							+1					+2											10
DYESS																			-2				5
LAJES					-2			-1															4
LITTLE ROCK									+1														8
MALMSTROM																							7
MARCH																							7
MCCHORD							+1					+2											10
MCGUIRE	+1						+1				+1	+2											12
PLATTSBURGH																							7
POPE																			-2				5
ROBINS																			-2				5
SCOTT	+1				-1																		7
TRAVIS	+1						+1				+1	+2											12
MAJCOM TOT																						123	

MAJCOM: PAF	CORE=7																						
LOCATION	V1	V2	V3	V4	V5	V6	V7	V8	V9	V10	V11	V12	V13	V14	V15	V16	V17	V18	V19	V20	V21	V22	TOTAL
ANDERSEN	+1	+2			-2			-1															7
EIELSON		+2																					9
ELMENDORF	+1	+2																					10
HICKAM	+1	+2																					10
KADENA		+2				+2					+2												13
KUNSAN		+2				+2																	11
MISAWA		+2												+1									10
OSAN	+1	+2										+2											12
YOKOTA	+1	+2				+2																	12
MAJCOM TOT																						94	

WORK CENTER DESCRIPTION**LOGISTICS PLANS****1. PREPARES AND MAINTAINS HOST TENANT SUPPORT AGREEMENT (HTSA), INTERSERVICE SUPPORT AGREEMENT (ISSA), INTERNATIONAL SUPPORT AGREEMENT (ISA), MEMORANDUM OF AGREEMENT (MOA), MEMORANDUM OF UNDERSTANDING (MOU), AND OTHER TYPES OF SUPPORT AGREEMENTS SUCH AS HOST NATION, CONTINGENCY, DEPLOYMENT, MOBILIZATION, AND INTEGRATED LOGISTICS SUPPORT AGREEMENTS.**

- 1.1. Analyzes Functional Manager/Tenant Unit input regarding tenant unit's requirement, workload, and pertinent planning/programming data to determine the most appropriate support concept (maximum support at least cost), and determines if a support agreement is required.
- 1.2. Prepares agreement for on or off-base unit dependent on host base for support, including administrative documentation maintenance.
- 1.3. Negotiates level of support to be provided tenant unit.
- 1.4. Analyzes and documents required level of support and supplies host unit with pertinent planning or programming data as required to thoroughly evaluate the tenant unit's support requirement.
- 1.5. Trains Functional Managers.
- 1.6. Coordinates agreement by distributing it to tenant or subordinate unit to ensure that an adequate level of support is outlined and can be provided.
- 1.7. Processes Cost and Manpower Estimates.
- 1.8. Refers disagreement to higher headquarters when satisfactory action cannot be reached at Wing level.
- 1.9. Accomplishes scheduled or interim/out of cycle review of agreement.
- 1.10. Ensures accomplishment of annual financial review for inclusion in budget process.
- 1.11. Ensures a cost and/or economic analysis is conducted by each functional OPR identified in an agreement and consolidates them to determine cost savings/avoidance.
- 1.12. Accomplishes revision to agreement.
- 1.13. Reaccomplishes agreement.
- 1.14. Ensures functional area change is included in agreement.
- 1.15. Provides input to host for inclusion in final agreement.
- 1.16. Initiates and maintains suspense control system to ensure reviews/revisions are initiated on a timely basis.
- 1.17. Types/loads compiled agreement into final form.
- 1.18. Reproduces, collates, and distributes agreement as necessary.
- 1.19. Maintains checklists/milestones to ensure timely completion of various steps in the negotiation process.
- 1.20. Develops/initiates review letters associated with the monitoring of agreements.
- 1.21. Maintains files as an office of record.
- 1.22. Prepares monthly support agreement management system report. Maintains Continuity Folder. Reviews monthly computer printout from MAJCOM headquarters. Prepares data input to update the command data base.
- 1.23. Coordinates and provides training for the Defense Regional Interservice Support (DRIS) program. Act as unit DRIS coordinator and single point of contact in interservice support matters. Establishes and maintains contact with area representative and other nearby DOD and Federal Government activity. Provides DRIS Program training to functional manager.
- 1.24. Participates in joint interservice Resources Study Group (JIRSG) programs. Acts as point of contact for established JIRSG. Accomplishes review and evaluates completed JIRSG study. Coordinates JIRSG study requirements with functional areas.

2. PLANNING/EXECUTION:

- 2.1. Prepares logistic inputs to plans. Compiles all inputs for Logistics assessments/annexes/appraisals, prepares final draft, obtains approval of appropriate agencies, and reviews and coordinates on final OPLAN.
- 2.2. Prepares for and attends planning meeting.
- 2.3. Coordinates logistics requirement. Coordinates with tasked unit on logistics requirement as related to specific tasking contained in OPLAN, CONPLAN, OPORD, or other operational directive.
- 2.4. Develops and coordinates logistics time-phased schedule of actions as required.

- 2.5. Develops and prepares logistics and administration statement including concept of support guidance statement and additional reference for inclusion in the basic plan.
- 2.6. Coordinates development of supply and distribution support. Coordinates the development of general and specific guidance concerning procurement, supply, and distribution of material, logistics services, interservice logistics support, or amount of munitions/weapons per unit.
- 2.7. Coordinates development of mobility/transportation support. Coordinates the development of general and specific mobility/transportation guidance.
- 2.8. Provides mass planning briefing to all unit commanders semiannually or as required.
- 2.9. Ensures logistics tasking is accomplished to include host and tenant requirement.
- 2.10. Participates in site activation/deactivation task forces.
- 2.11. Participates in site surveys. Prepares for site survey, performs TDY to participate in site survey, completes post survey action, prepares logistics input to site survey report, and briefs result of site survey.
- 2.12. Conducts wartime beddown surveys.
- 2.13. Identifies APOE/APOD specific support requirements.
- 2.14. Conducts ANG/AFRES advisory unit staff assistance visits.

3. MANAGES WRM PROGRAM:

- 3.1. Researches/reviews applicable directive. Researches/reviews applicable policy and procedural guidance to ensure that the WRM program will meet wartime requirement.
- 3.2. Reviews/validates WRM document. Reviews WRM document (such as War Plans Additive Requirements Report (WPARR), Wartime Consumables Distribution Objective (WCDO), Wartime Aircraft Activity (WAA), Fuels Logistics Area Summary (FLAS), etc.), includes periodic program reviews.
- 3.3. Reviews plan to determine if all WRM areas are addressed.
- 3.4. Ensures adequate storage for WRM.
- 3.5. Develops local WRM procedure. Develops local procedure to ensure that the WRM Program will support wartime requirement.
- 3.6. Distributes WRM guidance. Prepares, distributes, and ensures that all applicable agencies are informed of current WRM policy and procedure. Ensures WCD extract copies are furnished to fuels, commissary and other logistics agencies. Ensures applicable agencies are aware of deleted, new or changed WCD authorization.
- 3.7. Identifies WCDO storage requirement. Identifies war consumables being stored which are required for other operating locations (i.e., reconstitution, dispersal, enroute requirements or due to the lack of adequate space at the base of intended use), so that the base mobility plan can indicate action required to ensure applicable locations are supported.
- 3.8. Develops WRM requirements.
- 3.9. Conducts WRM reviews (includes board).
- 3.10. Ensures identification of joint use and pure WRM assets.
- 3.11. Prepares for and conducts pallet/net meeting to include preparing agenda.
- 3.12. Prepares and distributes pallet/net meetings minutes.
- 3.13. Monitors WRM status.
- 3.14. Reviews applicable WRM status report and takes corrective action.
- 3.15. Monitors requisitioning of required WRM item. Monitors requisitioning of WRM end item and replacement of part.
- 3.16. Monitors redistribution order (RDO). Monitors the RDO to ensure redistribution objectives are met.
- 3.17. Processes request for peacetime use of WRM and advises/obtains higher headquarters approval, through reconstruction.
- 3.18. Advises higher headquarters of serviceability of WRM and unresolved problems within local program.
- 3.19. Prepares for and conducts WRM monitor, program manager, and review board member training.
- 3.20. Develops surveillance checklist.
- 3.21. Conducts surveillance visit. Briefs WRM monitor, inspects WRM, reviews record and procedure, and notes discrepancy.
- 3.22. Prepares and distributes surveillance visit report.
- 3.23. Conducts follow-up inspection. Conducts follow-up inspection to surveillance visit, travels to activity, reviews discrepancy found during original visit, prepares report and finding.

- 3.24. Reviews corrective action report. Reviews corrective action report to ensure proper action is being taken to correct discrepancy noted during surveillance visit and higher headquarters inspection.
- 3.25. Prepares for and conducts WRM review board meeting to include preparing agenda.
- 3.26. Prepares and distributes WRM review board meeting minutes.
- 3.27. Conducts WRM/joint use vehicle recall and inspection. Records the inspection results, prepares and distributes inspection report, and conducts follow-up inspection when required.
- 3.28. Develops base/wing WRM budget (non-munition/non-medical). Coordinates with base supply stock fund manager to ensure WCDO items are identified for inclusion in the non-munition/non-medical WRM budget.
- 3.29. Prepares and manages WRM budget and financial report.
- 3.30. Maintains WRM waiver log. Maintains log of waiver requests for peacetime use of WRM.
- 3.31. Manages WRM reconstitution.
- 3.32. Assesses WRM peacetime use.
- 3.33. Monitors action directed by the WRM review board.

4. BASE SUPPORT PLANNING:

- 4.1. Coordinates programming plan (PPLAN).
- 4.2. Prepares logistics input to unit report (UNITREP). Obtains Logistics input data, prepares report, and advises Deputy Commander for Resource Management on the content of input.
- 4.3. Prepares input to base plans summary.
- 4.4. Researches and prepares logistics input to unit basic supplement/attachment/plan summary.
- 4.5. Develops and coordinates evaluation of logistics tasking with appropriate agencies.
- 4.6. Prepares and coordinates feasibility/capability study. Prepares final draft of the feasibility/capability study.
- 4.7. Develops and prepares logistics input to the unit supportability estimate (USE).
- 4.8. Prepares base support plans.
- 4.9. Determines base loading requirements.
- 4.10. Assesses base supportability.
- 4.11. Identifies, validates, and reports wartime limiting factors and shortfalls.
- 4.12. Conducts base support planning committee meetings
- 4.13. Miscellaneous receptions. Conducts force reception planning. Prepares force reception plan, establishes reception machinery, and hosts deploying force.
- 4.14. Develops bilateral base support plans.

5. MOBILITY:

- 5.1. Prepares base mobility plan. Reviews current mobility requirement (to include OPLAN, Timephased Force Deployment List (TPFDL), Manpower Force Packaging System (MANFOR), Functional Manager, etc.), tasks affected unit to develop their portion of the Base Mobility Plan, reviews, processes, and consolidates unit input data into a single plan, briefs affected unit on details of each specific requirement under the plan. Develops and maintains Mobility Operating Procedure (MOP) based on results of all inputs. Develops annex for each specific unit mobility tasking and processes change to annex as required. Prepares/coordinates final draft, obtains final approval, and publishes/distributes mobility plan.
- 5.2. Conducts semiannual review of completed mobility plan. Coordinates and publishes changes as needed.
- 5.3. Develops/coordinates/publishes changes to the mobility plan as needed.
- 5.4. Prepares and conducts mobility familiarization briefing.
- 5.5. Briefs key staff personnel. Prepares and conducts briefing for key staff personnel at wing/base level concerning mobility status of wing, tenant, and subordinate unit.
- 5.6. Ensures unit Mobility Officer/NCO is appointed and maintains listing.
- 5.7. Develops training material, including a unit mobility training plan.
- 5.8. Develops training schedule.
- 5.9. Prepares and conducts Mobility Officer/NCO training.
- 5.10. Prepares and conducts Mobility Control Center training.
- 5.11. Manages Air Mobility Command (AMC) affiliation training.
- 5.12. Manages wing mobility augmentee program. Ensures the number of augmentees required to support the individual work center is determined. Manages the augmentee forces to include timely replacement, training status and continuity of forces. Ensures augmentees are scheduled for initial/refresher mobility training.

- 5.13. Maintains mobility training statistics/documentation.
- 5.14. Briefs mobility training status.
- 5.15. Chairs mobility training working group.
- 5.16. Maintains required document. Ensures the availability of pertinent directive and sufficient copies of the Base Mobility Plan, checklists, etc.
- 5.17. Obtains and maintains required chart/status board.
- 5.18. Provides mobility oversight/assistance to supported activities.
- 5.19. Prepares MCC facility. Obtains and maintains in a state of readiness secured facility for centralized control, direction, and supervision of wing mobility deployment function.
- 5.20. Maintains required communication equipment. Maintains radio and telephone communication system.
- 5.21. Participates as member of exercise planning team.
- 5.22. Prepares input to exercise objective and scenario.
- 5.23. Ensures training of mobility exercise evaluation team member.
- 5.24. Processes request for simulation.
- 5.25. Attends and briefs at Base Battle Staff/Crisis Action Team meeting.
- 5.26. Conducts mobility exercise (locally initiated, MAJCOM directed, or HQ USAF/JCS directed), deployment, or contingency operation.
- 5.27. Develops schedule of events. Prepares, coordinates, and consolidates inputs, and publishes and distributes schedule of events.
- 5.28. Deploys/redeploys tasked personnel and/or equipment. Consolidates equipment and personnel requirement, ensures development of support load plan, and ensures transportation request is submitted.
- 5.29. Operates the MCC. Monitors the status of equipment, personnel, vehicle, and aircraft loading.
- 5.30. Ensures deployment manning document (DMD) request and changes are submitted.
- 5.31. Monitors deployed status.
- 5.32. Provides logistics support. Acts as focal point for deployed unit and ensures additional logistical support required.
- 5.33. Coordinates change required.
- 5.34. Reviews tasking plan for familiarity and briefs MCC personnel.
- 5.35. Initiates reception plan.
- 5.36. Reviews exercise after-action report and ensures corrective action is developed.
- 5.37. Advises appropriate agency of exercise results, and ensures corrective action is taken to include remedial training.
- 5.38. Researches appropriate document, such as OPLANs, design operational capability (DOC) statements, functional letters, etc., to determine tasking.
- 5.39. Coordinates tasking. Coordinates with all deploying organizations, personnel and manpower offices.
- 5.40. Reviews unit requirement. Determines and validates the Unit Type Code (UTC) to be uploaded in COMPES LOGMOD-B.
- 5.41. Constructs and maintains LOGMOD-B data base. Obtains data transfer tape from pilot unit. Uploads basic data, edits data and corrects reject. Inputs UTC from data transfer tape. Edits data and corrects reject.
- 5.42. Researches unit inputs. Reviews unit inputs for correct National Stock Number, approved authorization, and authorized quantity.
- 5.43. Establishes COMPES working group. Prepares for and conducts working group meetings and publishes minutes of the meeting.
- 5.44. Develops procedures to manage COMPES product.
- 5.45. Manages error/management notice list.
- 5.46. Distributes COMPES LOGMOD-B product. Provides base level functional manager with management products necessary to fulfill mobility planning.
- 5.47. Prepares COMPES status report. Prepares monthly COMPES status report to MAJCOM and numbered Air Force.
- 5.48. Manages pilot unit UTC data base. Develops and maintains UTC data base as pilot unit. Creates data base for new UTC. Generates pilot unit data transfer tape. Distributes pilot unit data transfer tape. Reviews and implements change to pilot unit tape. Reports quarterly to MAJCOM on changes to pilot unit tape.
- 5.49. Manages non-pilot unit UTC data base. Uploads and maintains UTC data base as non-pilot unit.

- 5.50. Accomplishes COMPES LOGMOD-B interface. (Acts as the OPR for interface of the Manpower and Personnel - Base Level (MANPER-B) system and the Standard Base Supply system (SBSS) to COMPES LOGMOD-B).
- 5.51. Provides to the Personnel System Manager (PSM) the required UTC manpower and personnel data to complete the mobility manpower requirement.
- 5.52. Reviews the unit mobility manpower roster to ensure updating of manpower requirements worksheet for subsequent processing against MANPER-B.
- 5.53. Prepares for and conducts COMPES training. (Computer product)
- 5.54. Develops training materials.
- 5.55. Documents training.
- 5.56. Reviews and implements system changes/revisions.

INDIRECT: Indirect work involves those tasks that are not readily identifiable with the work center's specific product or service. Major categories of Standard Indirect Work are Supervision, Administration, Meetings, Training, Supply, Equipment Maintenance, and Cleanup. Refer to AFMS 00AA for a Standard Indirect Description.

STANDARD MANPOWER TABLE											
WORK CENTER/FAC			APPLICABILITY MAN-HOUR RANGE								
Logistics Plans/21D1			321.4 - 2731.9								
AIR FORCE SPECIALTY TITLE	AFSC	GRADE	MANPOWER REQUIREMENT								
Logistics Plans & Prgms	25L4	MAJ						1	1	1	1
Logistics Plans & Prgms	25L3	CPT	1	1	1	1	1	1	1	1	1
Logistics Plans Manager	2G000	CMS									
Logistics Plans Supt	2G091	SMS							1	1	1
Logistics Plans Crftmn	2G071	MSG			1	1	1	1	1	1	2
Logistics Plans Crftmn	2G071	TSG	1	1	1	1	2	2	2	2	2
Logistics Plans Jrnymn	2G051	SSG		1	1	1	1	1	1	2	2
Logistics Plans Jrnymn	2G051	SRA				1	1	1	1	1	1
TOTAL			2	3	4	5	6	7	8	9	10
AIR FORCE SPECIALTY TITLE	AFSC	GRADE	MANPOWER REQUIREMENT								
Logistics Plans & Prgms	25L4	MAJ	1	1	1	1	1	1	1		
Logistics Plans & Prgms	25L3	CPT	1	1	1	1	1	1	1		
Logistics Plans Manager	2G000	CMS				1	1	1	1		
Logistics Plans Supt	2G091	SMS	1	1	1	1	1	1	1		
Logistics Plans Crftmn	2G071	MSG	2	2	2	2	3	3	3		
Logistics Plans Crftmn	2G071	TSG	3	3	3	3	3	4	4		
Logistics Plans Jrnymn	2G051	SSG	2	2	3	3	3	3	4		
Logistics Plans Jrnymn	2G051	SRA	1	2	2	2	2	2	2		
*3A0X1s may be substituted for 2G0X1s at the discretion of the Chief of Plans.											
TOTAL			11	12	13	14	15	16	17		

AF Form 1113, JUN 91 (COMPUTER GENERATED). PREVIOUS EDITION IS OBSOLETE.

APPROVED VARIANCES**LOGISTICS PLANS****1. TITLE:** Positive Mission Variance for Headquarters Staff Activity Support (MAJCOM and/or NAF).

1.1. **DEFINITION:** Host unit responsibilities increase when collocated with a Headquarters activity. The increase is due in part to base support requirements contained in formal support agreements for which logistics plans is the OPR. Secondly, the increase in workload is associated with various taskings directly attributed to the use of the base level activity as a pilot unit for new programs and policies.

1.2. **IMPACT:** +1 manpower requirement per base.

1.3. **APPLICABILITY:** This variance applies to the following locations: Andersen, Andrews, Ankara, Aviano, Barksdale, Beale, Davis Monthan, Elmendorf, Hickam, Incirlik, Langley, McGuire, Mildenhall, Offutt, Osan, Ramstein, Randolph, Scott, Shaw, Travis, and Yokota.

2. TITLE: Positive Mission Variance for Overseas Locations.

2.1. **DEFINITION:** Logistics Plans functions overseas are required to develop fully supportable base support plans and assist the DOD in eliminating redundant support through the support agreements program. Complexity of plans and support agreements far exceeds CONUS planning and support agreements workload. This is due to requirements to develop and maintain a fully implementable mobility plan that provides for simultaneous reception and beddown of incoming CONUS forces, to a lesser degree movement of war reserve assets to support collocated operating base activities. This added degree of complexity requires extensive coordination with both wing activities as well as deploying units. The number of International and Interservice support agreements in overseas locations far exceed those of their CONUS based counterparts. This type of agreement requires longer lead time for negotiations and are more complex in nature.

2.2. **IMPACT:** +2 manpower requirements per base.

2.3. **APPLICABILITY:** This variance applies to the following locations: Alconbury, Andersen, Aviano, Bitburg, Eielson, Elmendorf, Hickam, Kadena, Kunsan, Lakenheath, Mildenhall, Misawa, Osan, Ramstein, Rhein Main, Spangdahlem, Upper Heyford, and Yokota. NOTE: This variance does not apply to Ankara, Chicksands, Fairford, Howard, Incirlik, Keflavik, San Vito, Sembach, and Soesterberg.

3. TITLE: Negative Mission Variance for Flying Training Wings(UPT Bases).

3.1. **DEFINITION:** Undergraduate Pilot Training (UPT) base mission requirements are derived from the student training sortie line. The wartime mission of the base increases the training tempo. Day-to-day mission requirements within the logistics plans function are not impacted. Mobility support within flying training wings is limited to combat support activities in smaller numbers than the baseline objective wing. Base support planning is simplified and centered around CRAF and strategic airlift movements that transit the base during contingencies. The War Reserve Materiel program is smaller with reserve stocks, limited to Petroleum and Lubricants (POL) and 463L equipment items.

3.2. **IMPACT:** -3 manpower requirements per base.

3.3. **APPLICABILITY:** This variance applies to the following locations: Columbus, Laughlin, Randolph, and Reese.

4. TITLE: Negative Mission Variance for Strategic Missile Wings

4.1. **DEFINITION:** Missile Wings that do not support other flying unit missions and activities have reduced wartime planning requirements. Mobility support is limited to combat support activities in small numbers. Base support

planning is simplified and centered around limited CRAF and strategic airlift movements transiting the base. War reserve stocks are limited.

4.2. **IMPACT:** -2 manpower requirements per base.

4.3. **APPLICABILITY:** This variance applies to the following locations: Whiteman, F. E. Warren.

5. **TITLE:** Negative Mission Variance for Limited Mobility Support Requirements.

5.1. **DEFINITION:** Applies to bases where the number of COMPES transactions and deployments are below the objective standard. Typically this variance applies to installations whose primary mission is strategic lift enroute support.

5.2. **APPLICABILITY AND IMPACT:** -1 manpower requirement at Scott AFB. -2 requirements per base at the following locations: Anderson and Lajes.

6. **TITLE:** Positive Mission Variance for Theater WRM Storage Hub.

6.1. **DEFINITION:** These activities support centralized war reserve materiel storage activities in excess of the objective wing standard. Principal mission requirements are for development of integrated wartime movement plans, oversight of peacetime inspection and maintenance programs, budgeting, reporting and program surveillance. These activities are in addition to normal wing support. The specific activities supported include the CENTAF SWA vehicle fleet; CONUS storage activity for AF Bare Base support equipment, (4449th MOBS), overseas consolidated WRM storage locations to include COB and RELOG activities.

6.2. **IMPACT:** +2 manpower requirements per base.

6.3. **APPLICABILITY:** This variance applies to the following locations: Shaw, Holloman, Yokota, Kadena, and Kunsan.

7. **TITLE:** Positive Mission Variance for Aerial Ports of Embarkation (APOE).

7.1. **DEFINITION:** Major APOEs receive and send cargo in support of both peace time and contingency operations. This variance creates additional workload on the logistics plans operation. Support planning functions throughout the entire year are increased above normal plans support activities.

7.2. **IMPACT:** +1 manpower requirement per base.

7.3. **APPLICABILITY:** This variance applies to the following locations: Charleston, Dover, McChord, McGuire, and Travis.

8. **TITLE:** Negative Mission Variance for Enroute Support Bases

8.1. **DEFINITION:** Reduced mission support in some war planning functions. Mobility planning, and training requirements are significantly reduced because the primary mission is reception and support of transient aircraft activity. Limited or no mobility program.

8.2. **IMPACT:** -1 manpower requirement per base.

8.3. **APPLICABILITY:** This variance applies to the following locations: Andersen and Lajes.

9. TITLE: Positive Mission Variance for Army Airborne Support.

9.1. **DEFINITION:** Wing mission includes support of tactical aircraft supporting army airborne infantry units. Increase in workload is attributed to extensive deployment/exercise and mobility support. Logistics plans personnel provided direct mission support during the planning and execution of unit deployments in support of airborne training.

9.2. **IMPACT:** +1 manpower requirement per base.

9.3. **APPLICABILITY:** This variance applies to the following locations: Dyess, Little Rock, and Pope.

10. TITLE: Negative Mission Variance for AF Tenant Activity on a Non -F Installation.

10.1. **DEFINITION:** Mission requirements are substantially reduced by tenant status on a non-AF installation. Principal mission requirements are limited to direct unit support and do not include normal host activities. Mobility support provided by host activity unless otherwise specified in support agreements.

10.2. **APPLICABILITY AND IMPACT:** -5 manpower requirements at Keflavik.

11. TITLE: Positive Mission Variance for Multiple MDS, TACC/TACS/Red Horse ARC Support.

11.1. **DEFINITION:** Mobility support for specialized units and multiple mission design series aircraft on a single installation increases mission support requirements substantially above core requirements. Principal contributing factors are the number of COMPES transactions and increased mobility support for organizations with a tactical training mission.

* 11.2. **APPLICABILITY AND IMPACT:** +2 manpower requirements at Kadena and Spangdahlem. +1 manpower requirement per base at the following locations: Cannon, Davis Monthan, Holloman, Langley, Luke, McGuire, Nellis, Offutt, Seymour Johnson, and Travis.

12. TITLE: Positive Mission Variance for Strategic Airlift Support under JCS Direction.

12.1. **DEFINITION:** Applies to selective objective wings whose workload is driven by direct support of strategic airlift mission. Principal factors are deployment planning activities and wartime beddown support contained in base support plans. Wartime beddown support includes all deployed locations, increasing war reserve materiel requirements and requiring mobility support packages tailored to specific beddown locations.

12.2. **IMPACT:** +2 manpower requirements per base.

12.3. **APPLICABILITY:** This variance applies to the following locations: Charleston, Dover, McChord, McGuire, Osan, Ramstein, Tinker, Travis, and Rhein Main.

13. TITLE: Positive Mission Variance for Red Flag Support.

13.1. **DEFINITION:** Unit provides logistics support for all Red Flag deployments. Acts as the logistics liaison between TFWC and deployed combat squadrons. This one-of-a kind mission support requirement is not covered by the baseline standard. The variance can be applied to either the objective wing logistics plans function, or a stand alone mission support section under the TFWC commander.

13.2. **APPLICABILITY AND IMPACT:** +1 Manpower requirement at Nellis AFB.

14. TITLE: Positive Mission Variance for Regional WRM Fuel Tank Storage.

14.1. **DEFINITION:** Variance applies to management and maintenance of the regionalized WRM aircraft fuel tank storage, in addition to WRM core requirements.

14.2. **APPLICABILITY AND IMPACT:** +1 manpower requirement at Misawa AB.

15. TITLE: Positive Mission Variance for Composite Wing Support.

15.1. **DEFINITION:** Mission requirement to support multiple weapons systems is above core mobility planning and execution tasks. Primary mission driver is increased mobility unit type code management. Direct mission support includes management of tasked unit type codes and development of a fully integrated base mobility plan that incorporates sequential tasking of dissimilar mission design series packages.

15.2. **IMPACT:** +2 manpower requirements per base.

15.3. **APPLICABILITY:** This variance applies to Mt Home.

16. TITLE: Negative Mission Variance for Overseas locations with no flying mission and limited mission support.

16.1. **DEFINITION:** These organizations perform all the basic functions of a typical objective wing but have missions that do not include flying squadrons. Base support planning, support agreements, and plans/execution functions are their main focus. Their mobility planning, WRM, and to some degree deliberate planning functions are reduced.

16.2. **APPLICABILITY AND IMPACT:** -3 manpower requirements at Ankara, Fairford, Incirlik, and San Vito. -4 manpower requirements at Chicksands. -5 manpower requirements at Iraklion.

17. TITLE: Positive Mission Variance for Aerial Port of Debarkation, Beddown and Sustainment of Operations.

17.1. **DEFINITION:** Workload for these locations entails a concentrated reception and beddown requirement. Sustainment of beddown forces further complicates the build-up of support activities. Resupply efforts are in demand causing an infrastructure to be in-place well in advance of receiving forces.

17.2. **APPLICABILITY AND IMPACT:** +1 manpower requirement at Incirlik.

18. TITLE: Positive Mission Variance for Pretrained Individual Manpower (PIM) Mobilization.

18.1. **DEFINITION:** Provides logistics planning support for Air Education and Training Command (AETC) wartime PIM mobilization. Lackland Training Center is the Air Force primary installation tasked for the reception, accession to active duty, equipage, and deployment of recalled PIM. Planning includes war reserve materiel, uniform and equipment authorizations, transportation, contracting for expanded base operations support, and supply military clothing issue, and individual equipment issue. Provides lead planning data to alternate mobilization centers.

18.2. **APPLICABILITY AND IMPACT:** +1 manpower requirement at Lackland.

19. TITLE: Negative Mission Variance for Tenant organization on an Air Force Installation.

19.1. **DEFINITION:** Tenant units with a flying mission whose WRM program, support agreements program, and base support planning program responsibilities are significantly impacted. Host organization performs all support agreements for the base except between the tenant unit and the host organization. Host performs activities involving WRM management except where the tenant organization provides a member of the WRM review committee.

19.2. **IMPACT:** -2 manpower requirements per base.

19.3. **APPLICABILITY:** Hill AFB (388 FW), Eglin AFB (33rd FW), Tinker AFB (552 ACW), Dyess (463 ALF), Pope (317 ALF), and Robins (19 ARF).

20. TITLE: Negative Mission Variance for Host AF units without a flying mission..

20.1. **DEFINITION:** Installations without a flying mission that have decreased mission requirements for Plans/Execution, Mobility, and WRM equipment management. The five basic functions of logistics planning are performed but to a lesser degree than the basic matrix workload factors, or one or more of the functions are not performed at all.

20.2. **APPLICABILITY AND IMPACT:** -2 manpower requirements at Goodfellow, Lackland, and Maxwell. -5 manpower requirements at Bolling.

21. TITLE: Positive Mission Variance for Transportation Plans

21.1. **DEFINITION:** Plans unit deployments, mobility operations, wartime sustainment and reception and resource management. Manage all aspects of moving the cadet wing (4000 students) for academic and athletic activities throughout the United States.

21.2. **APPLICABILITY AND IMPACT:** +1 manpower requirement at the Air Force Academy.

22. TITLE: Positive Mission Variance for Joint Special Operations Task Force Support.

22.1. **DEFINITION:** This variance applies to organizations that support Joint Special Operations activities during JCS, SOCOM and National Exercises. Exercises involving Special Forces are supported by personnel within Special Operations organizations. The number of exercises/deployments supported must exceed 100 per year.

22.2. **APPLICABILITY AND IMPACT:** +1 manpower requirement at Hurlburt Field.

PROCESS ANALYSIS SUMMARY

* PROCESS TITLE	PROCESS TIME	PROJECTED WORKLOAD	FRACTIONAL MANPOWER
Mobility	321.40	One Main Base (MB) Mobility Plan 25-2,000 personnel on Mobility or 1 flying Sq Supported, up to 8,000 COMPES Transactions/Yr	2.00
Planning and Execution	321.40	Deployments/Receptions 3-6/yr Exercises 3-5/yr Annexes 1-10/yr Site Visits 1-3/yr	2.00
Base Support	160.70	One Main Base Host Base Support Plan, Single Mission Design Series	1.00
Planning		Up to 60 Short Tons/200 Personnel/ 5 Days	
War Reserve Materiel	160.70	30 - 50 WRM Line Items or 300-500 pieces Trap, AGE/Materiel Vehicles/ Housekeeping Support Equipment	1.00
Agreements	160.70	100 - 200 Support Categories and/or 1-3 International Support Agreements (ISAs)	1.00 ---
TOTAL FRACTIONAL MANPOWER			7.00

* The processes are listed in the priority of CONUS bases. Because of mission differences, overseas bases have different priorities. The priority of the processes for overseas bases is: (1) Base Support Planning, (2) War Reserve Materiel, (3) Planning and Execution, (4) Mobility, and (5) Agreements.